

PDCS ANNUAL REPORT 2010

In his interview with the Dalai Lama of Tibet Jetsun Jamphel Ngawang Lobsang Yeshe Tenzin Gyatso, the well-known psychiatrist Howard C. Cutler said that “his vision of better future, future without violence, could someday come true – not as utopia in which humans never fight or resort to violence, but rather as future in which peace dialogue is not an exception, but rather the norm and the standard approach for prevailing majority of humankind, always with great likelihood of success...”^[1] In PDCS, we would be happy to have our activities contribute to similar vision - nonviolent dialogue, peaceful change and joy in the world. Perhaps it could be said that our programs in 2010 made a tiny contribution to such a vision.

The network of organizations carrying the PDC brand is growing. In 2010 it expanded to Indonesia. Currently, the global network PDCI comprises 22 centers sharing similar mission and based in 22 countries. PDCS continues to assist newly established centers in the network to join under the PDCI brand and spread the mission around the world of the need for dialogue and non-violent forms of conflict resolution and transformation. Leadership of the network changed when the former PDC President Raymond Shonholtz moved after 22 years as the executive director to the Board of Directors and Julia Roig became the new director. We are happy to be a part of this global program. After the meeting of leaders in the network in Peru in autumn of 2010 we are convinced PDCI is going to continue to prosper and be even more effective in fulfilling its mission.

PDCS undertakes activities in several directions even if we see the trend to bring individual programs closer and interlink them. Priority areas for PDCS in 2010 included:

1. Citizen participation and European citizenship
2. Conflict transformation and peacebuilding
3. International aid and education for development
4. Training of trainers and facilitators
5. Organizational development and management
6. Fundraising, philanthropy, and socially responsible entrepreneurship
7. Minorities and tolerance

Our statistics show that in 2010 we conducted 61 training courses (81 training days), facilitated 43 events, led 29 long-term consultation processes and provided 7 days of lecturing. The results of PDCS work were communicated in 24 presentations at conferences both inside and outside of the country.

In addition, we organized 10 lunch seminars with noteworthy guests for our own joy and the joy of the friends and fans of PDCS. We worked 165 days in Slovakia and 50 days internationally. Also in 2010 more than one fifth of our training, consultation and project activities were provided free of charge to the benefit of receiving organizations. We continued with success in our publishing activities: we produced six publications, published three articles in expert journals and had nine articles published in printed and electronic media. In this report, we mention select noteworthy projects implemented in 2010 rather than giving detailed description of all the various activities. Hopefully, it will give you an idea of the direction we are going.

Overview of select projects of PDCS in 2010

1. Citizen participation and European citizenship

In 2010 we continued for the sixth year our fruitful cooperation with the Ekopolis Foundation on the PrieStory program, which has for a long time been funded by the ČSOB financial group and which – in 2010 – was implemented as part of UrbSpace project designed to develop and joint strategy for creation of city public spaces. The UrbSpace project was implemented within the Central Europe Programme and financed by the European Regional Development Fund. PDCS provided consultancy to select grantees in their efforts to construct public spaces using participative approaches in their town or village. In addition, we trained a new generation of facilitators who gained knowledge of participatory approaches to planning public spaces and improved their facilitation skills. In 2010 we also collaborated on the publication *Verejné priestory - tvorené ľuďmi, s ľuďmi a pre ľudí (Public Spaces – Created by People, with People, and for People)*, which was published by the Ekopolis Foundation. Our training and consultancy assistance contributed to very interesting public spaces in yet more cities and in the creation of the know-how handbook *Verejné priestory - tvorené ľuďmi, s ľuďmi a pre ľudí* for people with an interest to implement this program. For more information, please see www.priestory.sk.

Within the research program of the Centre of Excellence for Research on Citizenship and Participation: Facing the Challenges of 21st Century - COPART, we contributed two

chapters to the final monograph, made a presentation at a conference and cooperated as trainers on the implementation of the Autumn School of Citizen Participation for university students. Further information on the center of excellence may be found at www.kvsbk.sav.sk/indexslovak.php?id=skcentrumexcelentnosti.

In 2010 we continued to work with the E.ON Elektrárne, s.r.o. in designing and facilitating roundtable discussions for local stakeholders to the construction of combined cycle power station in Malženice. The roundtable discussions were held in two neighboring towns of Malženice and Trakovice and they aimed to provide information on the objectives related to the Malženice power plant. Local citizens welcomed the opportunity to engage in an open exchange of opinions, leading to mutual understanding of opinions and interests held by the investor and stakeholders from both towns. Our cooperation with E.ON Elektrárne s.r.o. lasted from 2008 until the end of 2010.

Under the leadership of the Central European Association from Budapest and in cooperation with experts from another five countries of Central and Eastern Europe, we continued to work on the project *Has Our Dream Come True?*, which analyses the development of civil society in Slovakia and other post-communist countries. This research project is funded by the Trust for Civil Society in Central and Eastern Europe and its implementation continues into 2011.

Working with the 21st Century Foundation, we designed and facilitated consultations with resident of Žilina, during which citizens formulated their visions for the city development in small groups and in facilitated discussion. They had a chance to voice their opinions on issues immediately relevant to them.

2. Conflict transformation and peacebuilding

Building upon the success of our 2009 publication *Peacework*, in 2010 we continued to spread information about alternative nonviolent ways of intervention in conflicts. Working with the PDCI, Brussels, in the project *Initiative for Peacebuilding*, we organized and conducted the three-day training *Peacebuilding in Development Aid*. We introduced some basic concepts and some new information related to peacebuilding. The topic resonated in various presentations we gave (e.g. for CENAA) and at several of our lunch seminars.

We still consider essential to help spread conflict-sensitive approaches in developmental and humanitarian work provided by Slovak organizations.

In 2010 we further developed our cooperation with the *European Network for Civil Peace Services* and the organization *Nonviolent Peaceforce* of whose we are members. We contributed to their coordination and facilitated at some of their international meetings.

3. International aid and education for development

In this program areas we worked on two major projects funded by the European Commission through EuropeAid. They aimed to increase awareness of developmental work, to raise the quality of developmental policies and to promote giving from private sources in areas of developmental and humanitarian aid. On a long-term basis we try to improve the working conditions in the Slovak environment for developmental and humanitarian organizations. We also try to build capacities of organizations and individuals to design and implement high-quality developmental and humanitarian programs.

In the project *To act you have to know* we, together with the NGDO Platform and three partners from Poland, Hungary, and the Czech Republic, we conducted education events to increase the quality of developmental work and developmental policies in Slovakia. We organized several noteworthy seminars, *the Autumn School on Development and Change* focusing on sub-Saharan Africa, and a training in participative methods used to evaluate developmental programs. We helped facilitate an international conference of key importance in Prague and contributed to two publications: the comparative analysis *Least but not last?* (Least developed but not forgotten? Least developed countries and the official development aid of Visegrad countries) and *Student essays on development*.

In terms of strengthening fundraising capacities of developmental organizations, in April 2010 we launched the international project *Strengthening Fundraising Capacities of Non-Governmental Development Organisations in Central Europe*. With PDCS the lead partner, the project involves also three partners from Visegrad countries and the United Kingdom. In the first phase, we organized a fact-finding trip to Prague and two study visits to Warsaw/Cracow and Budapest. Thematic working groups initiated their meetings and reached preliminary agreement on the contents and individual tasks related to the planned publication which is going to cover regional experience in fundraising for development. The project is funded by Europe Aid and co-financed by Slovak Aid. Further information may be found at: www.ngdofundraising.net.

In 2010 we successfully completed the implementation of the project *Training and Technical Capacity Development of Experts and Volunteers Active in Developmental Aid Projects* finance by Slovak Aid. Twenty-two participants attended the highly successful three-day Autumn School focusing on personality predispositions, work with conflicts

and safety in development work. This school has been supplemented by seminars. Regular monthly meetings of a working group of experts from various developmental and humanitarian organizations resulted in the creation of methodology covering suggested standards for training of experts and volunteers sent out to developmental and humanitarian projects abroad. The methodology was presented, fine-tuned, and approved at an international conference organized in June 2010 in Bratislava.

As in previous years, also in 2010 PDCS was one of the active regular members of the NGDO Platform in Slovakia.

4. Training of trainers and facilitators

Open training courses on three topics achieved great success: Training of trainers, Facilitation, and Communication from a different perspective. Offering open training courses to the wide public has proved to a good step and we intend to continue to offer them (perhaps extending the portfolio of topics).

In 2010, we continued our cooperation on the project *EASY-ECO: Evaluation of Sustainability*, which was supported from the 6th Framework Programme of the EU and coordinated by the Vienna University of Economics and Business Administration (WU Wien). In 2010 we facilitated two meetings at the final conference *Sustainable Development Evaluations in Europe: From a Decade of Practices, Politics and Science to Emerging Demands*. Between 2005 and 2010 we worked on the program through two projects.

5. Organizational development and management

In 2010 we consulted several nonprofit organizations on their organizational development or provided them with strategic planning services. We trained, mediated or facilitated processes of strategic planning for organizations such as the Agency for Regional Development Support Košice (ARR), the Carpathian Foundation, the Carpathian Development Institute, Centrum Nádej, International Youth Foundation Slovakia, Yes to Life NGO or the Czech organization ANNO.

As another example of our work, we conducted a training on how to support organizational development, formation of coalitions and cooperative planning in order to strengthen capacities of nonprofit organizations in Belarus and Ukraine. As part of that

initiative, coordinated by PACT Ukraine, we conducted two training courses in the vicinity of Minsk and Kiev.

We also provided a series of consultation sessions and training courses on management and effective communication (also subcontracted by Neopublic agency) for SAK (Slovak Attorney Chamber). We organized World Cafe at a an event of Microsoft company.

We further developed topics related to e-learning in the international SINAPSI project with partners from Italy and France. We conducted trials of and at a conference in Rome presented our experience with the software platform for role-playing tutor-guided learning course “Communication and Negotiation in International Project Partnerships”. We are going to further use this software in our work.

6. Fundrasing, philanthropy, and socially responsible entrepreneurship

Working with the Carpathian Foundation in the *Together and Responsibly* project designed to spread the concept of responsible entrepreneurship among small and medium enterprises in eastern Slovakia, we developed a manual and facilitated three round table discussions as well as the closing conference.

In April we conducted a workshop on fundraising practices in Slovakia for a group of Slovenian non-governmental nonprofit organizations in Ljubljana.

We developed and offered a training course on fundraising open to the public and intend to continue offering training courses on this topic. Greatly successful was the study trip in Slovakia which we organized for a group of Georgian NGOs to share the experience of Slovak NGOs in achieving sustainable financing of their programs.

7. Minorities and tolerance

Also in 2010, PDCS worked as a partner to the British Council Slovakia, providing training services in the Active Citizens programme focusing on citizen participation and advocating for citizen interests through community projects.

On similar topic we trained also within the Krems University program.

In 2010 we facilitated several meetings organized by the Society of Community Centers to discuss the standards for the work of community centers.

We provided also several training courses for teachers aimed to promote intercultural sensitivity, the work with Roma children and development of methodology for working in ethnically mixed classrooms. In some training courses for teachers we focused also on topics of student participation, resilience, and levels of learning in the content aspect of teacher work.

Publications issued in 2010

Bianchi, G. & Miková, K. (2010). Deliberatívna demokracia a nadnárodná deliberácia. In Plichtová, J. (Ed.) *Občianstvo, participácia a deliberácia na Slovensku: teória a realita*. Bratislava, Veda SAV.

Marček, E. - Iľanovská, L. (2010). Spoločne a zodpovedne - Ako úspešne spolupracovať pri miestnom rozvoji, Karpatská nadácia, Košice.

Mihálik, J.(Ed.) (2010). Least but not last. Comparative Analysis of Developmental Policies of Visegrad Countries Towards Least Developed Countries (LDCs). *Člověk v tísní*, Praha.

kol. (2010). Student essays on development. *Člověk v tísní*, Praha.

Miková, K. & Bianchi, G. (2010). Pozvaná participácia v EÚ: Komparácia troch celoeurópskych deliberačných fór. In Plichtová, J. (Ed.) *Občianstvo, participácia a deliberácia na Slovensku: teória a realita*. Bratislava, Veda SAV.

Miková, K., Paulíková, M. , Paulíniová, Z. (2010). Verejné priestory - tvorené ľuďmi, s ľuďmi a pre ľudí. Nadácia Ekopolis, Banská Bystrica.

In addition to printed publications, we had several electronic publications as well as several news articles covering programs and activities of PDCS in 2010.

Main donors of PDCS in 2010

Many of our projects would not have been possible without financial assistance. Our thanks for funding goes primarily to these organizations:

CEE TRUST

The European Commission

Open Society Foundation Slovakia

SlovakAid

The Carpathian Foundation

State Department of the USA

Our clients and partners in 2009

PDCS, o.z., Partners for Democratic Change Slovakia works with organizations and provides services to institutions in several sectors in Slovakia and internationally.

1. Slovak nonprofit organizations

We provided training courses and consultation services to organizations such as the Agency for Regional Development Support Košice (ARR), Association of Community Foundations of Slovakia, the Carpathian Foundation, the Carpathian Development Institute, People in Peril Association, Ekopolis Foundation, Slovak Governance Institute, the International Youth Foundation Slovakia, eRKO, Domka, the Open Society Foundation, Yes to Life Civic Association, Slovak Chamber of Attorneys, 21st Century Foundation, VOICES n.o., Good Will Society, and to a number of other smaller organizations and civic initiatives.

2. Training and facilitation services requested by international organizations

IREX - USA, Partners for Democratic Change International (PDCI), PACT Ukraine, Center for Strategic Research and Development of Georgia, OPEN SOCIETY - GEORGIA FOUNDATION

3. State and public administration institutions and local governments

Slovak National Museum, several faculties of the Comenius University (FFUK, FSEV, FM), the Academy of Arts, Architecture, and Design in Prague, St. Elizabeth University Slovakia, Bilingual Secondary Grammar School of C.S. Lewis in Bratislava and some other city and town local governments such as VÚC Košice

4. Training and facilitation services provided to private institutions and businesses
(directly or through other organizations) – selection:

E.ON Elektrárne s.r.o., UNION poisťovňa a.s. ,Seesame s.r.o., Microsoft , Timus Safety s.r.o.,
Neopublic Portell Noveli, Marketing Management Service s r.o., Letiskové prevádzkové služby SR,
British Council ...

International activities of PDCS (countries, in which we provided training or consultation services or gave presentations in 2010)

USA, Ukraine, Belarus, Tajikistan, Czech Republic, Belgium, Italy, Hungary, Poland, Slovenia,
Germany, and Austria

Who was who in PDCS in 2010:

Director:

Dušan Ondrušek

Deputy Directors:

Anna Zemanová, Karolína Miková

Office Manager and Project Manager:

Monika Straková (currently on a maternal leave)

Project Managers, Trainers, and Consultants:

Peter Gušťařík

Ján Mihálik

Eduard Marček (PANET, partner PDCS)

Samuel Arbe

Petra Szeghy

Veronika Zimanová

Accountant:

Mária Nagyová

PDCS Budget in 2010

BALANCE SHEET

rounded in Euros
at at Dec. 31, 2010

Assets	
Assets total	82 491
Long-term assets total	251
Long-term intangible assets	
Software	251
Long-term tangible assets	82 240
Property	81 670
Machinery, equipment	570
Inventory total	8 579
Goods	8 579
Short-term accounts receivable	5 538
Business accounts receivable	5 538
Tax Refunds	0
Financial assets	81 149
Cash and cash equivalents	1 146
Bank accounts	80 003
Temporary asset accounts	29 240
Future expenditures	2 383
Future income	26 857
Assets total	206 997

Equity and Liabilities	
Own capital	131 419
Capital funds	49 731
Equity	6 200
Earnings	-8 965
Retained earnings, Unpaid loss of previous years	84 453
Profit and loss account	
Loans	10 851
Long-term liabilities	9 958
Social fund	893
Short-term reserves	1 397
Short-term liabilities	18 055
Business liabilities	4 664
Liabilities towards employees	5 847
Liabilities to social insurance institutions	2 364
Tax liabilities	1 833
Other liabilities	3 347
Bank loans	19 917
Short-term loans	19 917
Estimated accounts passive	25 358
Future expenditures	10
Future revenues	25 348
Estimated accounts passive	
Liabilities total	206 997

PROFIT AND LOSS STATEMENT
(rounded in Euros)

Activity

as at Dec. 31,
2010

Expenditures	Nontaxable	Taxable	Total
Materials	6 091	2 056	8 147
Utilities	768	1 285	2 053
Cost of goods sold		1 871	1 871
Maintenance and repairs	3 953	2 109	6 062
Travel	6 912	2 295	9 207
Presentation expenditures	216	0	216
Other services	57 321	12 319	69 640
Salaries	69 095	26 387	95 482
Mandatory social insurance	2 522	15 614	18 136
Other social insurance			
Mandatory social expenditures	284	1 554	1 838
Real estate tax	68		68
Other tax and fee expenditures	65		65
Write-off of uncollectible receivables			
Interest costs	416	830	1 246
Exchange rate loss	800	71	871
Donations	340		340
Special expenditures	17 774		17 774
Shortages and damages			
Other expenditures	652		652
Depreciation of long-term intangible and tangible assets	5 521	3 813	9 334
Contributions provided	1 100	500	1 600
Expenditures total	184 001	60 593	244 594

Revenue			
Sale of services		76 127	76 127
Sale of goods		1 376	1 376
Interest revenue	57	474	531
Exchange rate gain	87		87
Other revenues	1 298		1 298
Donations received	9 841		9 841
Donations received from organizations	149 806	25	149 831
Donations received from individuals			
Revenue total	161 089	78 002	239 091
Profit/loss before taxes	-22 912	17 409	-5 503
Income tax	11	3 451	3462
Profit/loss after taxes	-22 923	13 958	-8 965

[1] Dalai Lama and Howard C. Cutler: Cesta ke štěstí v strastiplném světě (The Art of Happiness)
Beta s.r.o., Prague 2010, p. 206