

CURRICULUM VITAE

Personal information	
Surname(s) / First name(s) Nationality Date of birth Gender	Mihálik, Ján Slovak 5th February 1975 M
Relevant professional experience	
Since February 2000 Name and address of employer Occupation or position held Main activities and responsibilities	PDCS, o.z. – Partners for Democratic Change Štúrova 13, 81102 Bratislava, Slovakia (www.pdcs.sk) Consultant and evaluator Designing and providing professional services to clients mainly from non-governmental and public sectors according to their specific needs in following thematic areas: conflict transformation and peacebuilding, development programs, civil society development, organizational development and strategic planning, management of not-for-profit organizations, youth work and youth policy. The scope of services: <ul style="list-style-type: none">• individual consultation (short term as well as long term assignments)• evaluation (mainly ex post and mid-term formative evaluation)• training (single as well as leading long-term series)• interventions
August 1998 – February 2000 Name and address of employer Occupation or position held Main activities and responsibilities	DOMKA – Association of Salesian Youth Nowaday address: Miletičova 7, Bratislava, Slovakia (www.domka.sk) Executive director <ul style="list-style-type: none">• Management of headquarters of youth organization• Responsible for strategic development of organisation• Representing of organization, relations with key stakeholders
Education and training	
Dates Title of qualification awarded Principal subjects/ occupational skills covered Name and type of organisation providing education and training	2001 - 2003 Social Development Practitioner Postgraduate Diploma <ul style="list-style-type: none">• Context, culture and change in social development practice• The cycle of social development practice• Understanding and facilitating group change processes including approaches to developmental learning• Core competences in development ('skills without edges') including understanding and working with the social and political context, analysis and diagnosis, judgment, building trust, using perception and multiple perspectives, working with integrity and ethical clarity, facilitation, presentation and influencing skills London Metropolitan University, UK

Dates	1993 - 1998
Title of qualification awarded	Magister (Mgr.), Social work (equivalent to Master of social work)
Principal subjects/ occupational skills covered	<ul style="list-style-type: none"> • Theoretical basis of social work • Forms and methods of social work • Legal basis of social work • Social policy and management of social work • Special social care Dissertation: Management of non-governmental not-for-profit organizations working in the field of social help in Slovakia.
Name and type of organisation providing education and training	Comenius University, Bratislava, Slovakia

Personal skills and competences

Mother tongue	Slovak																																		
Other language(s)	Czech, English, German, Russian, Latin																																		
Self assesment																																			
	<table border="1"> <thead> <tr> <th rowspan="2"></th> <th colspan="2">Understanding</th> <th colspan="2">Speaking</th> </tr> <tr> <th>Listening</th> <th>Reading</th> <th>Spoken interaction</th> <th>Spoken production</th> </tr> </thead> <tbody> <tr> <td>Czech</td> <td>Excellent</td> <td>Excellent</td> <td>Excellent</td> <td>Excellent</td> </tr> <tr> <td>English</td> <td>Very Good</td> <td>Excellent</td> <td>Very Good</td> <td>Very Good</td> </tr> <tr> <td>German</td> <td>Good</td> <td>Good</td> <td>Basic</td> <td>Basic</td> </tr> <tr> <td>Russian</td> <td>Good</td> <td>Good</td> <td>Basic</td> <td>Basic</td> </tr> <tr> <td>Latin</td> <td>N/A</td> <td>Basic</td> <td>N/A</td> <td>N/A</td> </tr> </tbody> </table>		Understanding		Speaking		Listening	Reading	Spoken interaction	Spoken production	Czech	Excellent	Excellent	Excellent	Excellent	English	Very Good	Excellent	Very Good	Very Good	German	Good	Good	Basic	Basic	Russian	Good	Good	Basic	Basic	Latin	N/A	Basic	N/A	N/A
	Understanding		Speaking																																
	Listening	Reading	Spoken interaction	Spoken production																															
Czech	Excellent	Excellent	Excellent	Excellent																															
English	Very Good	Excellent	Very Good	Very Good																															
German	Good	Good	Basic	Basic																															
Russian	Good	Good	Basic	Basic																															
Latin	N/A	Basic	N/A	N/A																															
Other relevant skills and competences																																			
Technical skills and competences	Operational and advanced user knowledge of MS Windows, basic knowledge of Linux. Excellent word processing skills in WORD for WINDOWS. Extensive familiarity with and user knowledge of MS OFFICE applications, such as EXCEL, ACCESS and POWER POINT and Internet Explorer. Ability to work with other browsers (e.g. Mozilla) and Open Office. User knowledge of various software for work with multimedia.																																		
Further professional development	Ján Mihálik has participated in a wide range of non-formal training and study visits including <ul style="list-style-type: none"> • Open Space Technology (Holger Nauheimer- Change Facilitation, Bratislava, Slovakia), • Strategic planning for public and non-profit sector (James M. Bryson, Senec, Slovakia), • Long-term series of Training of trainers, PDCS (Slovakia), • Training of youth workers (Metz, France), • Youth work and enlargement of European Union (Munich, Germany), • International youth exchanges and intercultural learning (Bonn, Germany), • Social work in California (California State University Sacramento, California, USA), etc.																																		
Driving Licence	Yes																																		

Additional information

Publications, Reports, and Articles

- Mihálik, Ján (ed.) et al.: *Least but not last?. Least Developed Countries in Official Development Assistance of Visegrad Four Countries*. People in Need, October 2010
- Mihálik, Ján, Brezáni, Peter: *Development Assistance and Slovakia in 2009*. In: Yearbook of the Foreign Policy of the Slovak Republic 2009. SFPA. Bratislava, 2010
- Mihálik, Ján, Ondrušek, Dušan: *Peacework*. Práca pre mier. PDCS, 2009
- Contributing author: *Peace training. Preparing adults for Nonviolent Intervention in Conflicts*, ARCA project, 2007, available at http://www.peacetraining.org/files/materials/PeaceTraining_guide.pdf
- Co-author: *Mládežnícka participácia na Slovensku (Youth participation in Slovakia)*, Rada mládeže Slovenska, 2006
- Mihálik, Ján: *Strategické riadenie (Strategic management)*, Fórum informačné centrum, 2006, <http://www.forumic.sk/manual/>
- Miková, Mihálik, Bianchi: *Evaluation of Trust Program: Permanent Development and Sustainability of the Slovak 3rd Sector*, Evaluation report, PDCS, 2005
- Mihálik, Ján: *Konzultant, európske fondy a hermeneutika (Consultant, European Funds and Hermeneutics)*, Občasník TAK č.6, 2004
- Mihálik, Ján (co-author and editor): *Evaluation of the project „Strengthening Local Democracy in the Stability Pact Region“*, Evaluation report, PDCS, 2004
- Mihálik, Ján: *Three intrareligious challenges to interreligious dialogue*. In: Blocksome, Rebecca, Nagypál, Szabolcs, Šajda, Peter (eds.). *Medi(t)ations, (re)conciliations. Conflict resolution and European Integration*. BGOI, WSCF-CESR. Bratislava 2004
- Mihálik, Ján: *Islam and Christianity: Debate or Dialogue?*. In: *Mozaik, Ecumenical Journal of World Student Christian Federation, Europe Region*. 14, 2004/2
- Co-author: Ondrušek, Dušan a Mihálik, Ján (eds.): *Počasia je také, aké si ho urobíš – rozhovory s ľuďmi, čo nemyslia len na seba (The weather is one that you will create: the interviews with people who do not care only about themselves)*. Partners for Democratic Change Slovakia, Bratislava 2003
- From 2009, vice-chairman of the board of *Slovak Platform of Nongovernmental Development Organisations*
- From 2008, member of a steering committee of *European Network for Civil Peace Services*
- From 2006, board member of *Slovak Platform of Nongovernmental Development Organisations*
- From 2006, member of *Council for children and youth of Minister of Education of Slovak Republic*

Membership in Boards of directors and Advisory boards

Examples of assignments

EVALUATION ASSIGNMENTS:

Evaluation of the project *Building Support in Austria and Slovakia for Reaching the Millennium Development Goals*, Suedwind Agentur (Austria) and eRko (Slovakia), 2009
Evaluation of *Trust program: Permanent Development and Sustainability of the Slovak 3rd Sector*, Open Society Foundation (NOS-OSF) Bratislava, Slovakia (2005) – ex post evaluation of extensive donor program, Position: member of evaluation team.
“*Strengthening Local Democracy in the Stability Pact Region*” – evaluation of extensive training program in 9 Balkan countries, Position: Report editor and co-ordinator of evaluation team (2004)
The Carpathian Foundation Review - evaluation of organisation's impacts, Position: member of evaluation team (2003)

CONSULTING ACTIVITIES:

Facilitation of strategic planning processes (in position of leading consultant):
eRko – Movement of Christian Communities of Children (2005-2006, in progress),
New Hope Slovakia (2005-2006, 6 months),
Youth Council of Slovakia (2004, 12 months),
Revia – community foundation (2004, 4 months),
Community foundation Prešov (2003, 3 months),
DOMKA – Association of Salesian Youth (2003),
Association Hope for Children: working with marginalised youth and Roma (2002, 6 months) and others.

Long-term consulting process: creation of mechanisms and strategies for grant-making of Youth Foundation of Slovakia (today Intenda) leading consultant (2003-2004, 16 months).

Coaching for executive director of Association Door to Life, 5 sessions (2004).

Conference facilitation (e.g. *International workshop: New ideas and faces for youth exchange*, Tandem, Berlin, Germany, 2005 – *Open Space Technology; Trends in non-formal education*, Bratislava, Slovakia, 2007 – *Open Space Technology*).
Mediation, esp. conflicts between organisations.

EXAMPLES OF TRAININGS AND PRESENTATIONS:

Autumn School about Development and Change, training series for university students, trainer, 2005, 2008, 2009, 2010
Training of local consultants and co-ordinators of Local partnerships of Social inclusion: Social Development Fund (Ministry of Labour, Social Affairs and Family, Slovak Republic), trainer of trainings: partnership building, project cycle, conflict management, strategic planning, 2004, 2005
Inter-religious dialogue in Europe, Movement of Apostolate of Children – international umbrella organisation, Bratislava, Slovakia, 2005.
„*Long-term training of consultants for non.profit sector in Czech Republic and Slovakia*, mentor of participants, 2003-2004

LECTURES AT UNIVERSITIES:

Additional lectures on Religious Conflicts and Conflicts and Development in the course *Conflict Resolution* for Faculty of Philosophy and Faculty of Social and Economic Science at Comenius University, Bratislava, Slovak Republic 2005 – 2009
Negotiation, mediation and conflict resolution, a semestral course, Ostravská univerzita, Czech Republic, 2005
Skills of Leader in the Church, a semestral course, Evangelical Theological Faculty of Comenius University, Bratislava, Slovakia, 2001-2002

COORDINATION OF PROJECTS:

To Act You Have To Know – development awareness raising project (country coordinator), 2008 - 2011
ARCA – Associations and Resources for Conflict Management Skills (country coordinator and co-author of outputs), 2005 – 2007
Curriculum and Training of trainers in nonviolent conflict transformation (country coordinator and trainer), 2003 – 2007
SISINE - Sistema Integrato di Simulazione per la Negoziazione, e-learning program (country coordinator, trainer and co-author of the software), 2005 - 2007