

PDCS ANNUAL REPORT 2009

Tomáš Janovic wrote a nice aphorism titled „Our way through history“. The aphorism reads as follows:

Let's not worry, fellow countrymen.

No a trace of democracy will be detected in our blood!"

PDCS differs from "fellow countrymen" quite substantially. In 2009, just like in previous years, a detector would show quite a bit of democracy in our blood. It showed in our programs, in our attention to conflicts and international aid issues in our training courses and consultation work internationally or in participation and interactive approaches to training facilitators and trainers.

The essential values of PDCS include conviction that dialogue is needed and search for mechanisms to allow conflicts to be nonviolent. We believe that is what promotes democratic culture in our society, regardless of who is in power or whether there is currently an economic crisis or not. Even if conditions for independent nonprofit organizations to function are difficult, we were happy to successfully continue in our work in 2009.

The network of organizations under the PDC name is growing and in 2009 it expanded to include Serbia, Senegal, Colombia, and Brazil. PDCS helped the newly established member centers to integrate in the PDCI network and further the mission of promoting dialogue and looking for nonviolent ways to resolve or transform conflicts worldwide.

Activities of PDCS go in several directions even if we currently notice individual programs tend to get closer and interlink more. High priority areas of PDCS in 2009 included:

1. Citizen participation and European citizenship
2. Peacebuilding, international development and development education
3. Training of trainers and facilitators
4. Organizational development and organizational management
5. Cross-sector cooperation and socially responsible entrepreneurship
6. Minorities and tolerance

The number we keep show that in 2009 we conducted 43 training courses (97 training days), and performed 45 facilitation, evaluation, and long-term consultation cases. In academia, we conducted 10 days worth of lecturing and we presented results of PDCS programs through 12 presentations at conferences nationally and internationally. For our

own joy as well as the joy of our friends and PDCS fans we organized 9 lunch-seminars with noteworthy guests as well as two two-day film seminars. In terms of event-days, we worked a total of 133 days in Slovakia and 70 days internationally. Just like in previous years, in 2009 we provided more than 20 per cent of our training and consultation days as well as project activities to other organizations on a voluntary non-paid basis. We continued our publishing activities with success, adding 11 publications (4 brochures and books, and 7 chapters in books) and 14 articles in printed and electronic media, along with several TV and radio appearances.

In this report, we mention select noteworthy projects implemented in 2009 rather than giving detailed description of all the various activities. Hopefully, it will give you an idea of the direction we are going.

Overview of select projects of PDCS in 2009:

1. Citizen participation and European citizenship

In 2009 we have implemented for the second time the project European Citizens' Consultation Project (ECC) in which we involved citizens of Slovakia in a discussion on the future of Europe. This project followed up on a project implemented in 2007 in cooperation with a consortium of European foundations led by the King Baudouin Foundation.

The consultations took place in 27 countries with a total of around 1500 randomly selected citizens of EU who formed a demographical representation of their respective countries. The conferences were held in nine countries simultaneously and in just three weekends of March 2009 they covered all EU member countries. Citizens had joint discussions on the issues of health care, social policy and recognition of education within EU. In Slovakia, 52 citizens formulated a total of 10 recommendations over the weekend which were then integrated in a joint document. All common recommendations of European citizens were presented on 11-12 May 2009 in Brussels to representatives of the European Commission as well as representatives of the main political parties in the European Parliament. Further information on ECC can be found at www.european-citizens-consultations.eu.

In the fall of 2009, we implemented a joint deliberative project Young Ideas for Europe with the Jur Hronec Secondary Grammar School. During one week, thirty students discussed issues related to European energy and environmental policies. In conclusion, the students organized a simulation of European Parliament election with three competing political parties. Their presented election programs competed for votes of around 120 students of the school as well as two members of the European Parliament.

In 2009 we continued for the fifth year our fruitful cooperation with the Ekopolis Foundation on **the PriStory** program funded by the ČSOB financial group. PDCS provided methodological guidance to the program and consultancy to select grantees in their efforts to implement public space (re)construction projects using participative

approaches in their town or village. Our training and consultancy assistance contributed to very interesting new public spaces in yet more cities. For more information, please see www.priestory.sk.

For third year, we have worked with **the Center of Excellence in Research and Development of Citizenship and Participation on the COPART project - Tackling Challenges of 21st Century**. Within COPART, PDCS focuses on research of case studies of public conflicts in Slovakia at a local level. Further information on the Centre of Excellence can be found at www.kvsbk.sav.sk/indexslovak.php?id=skcentrumexcelentnosti.

In 2009, we continued to provide facilitation and planning services for E.ON for **roundtable discussions of stakeholders to the construction of the gas-steam power plant in Malženice**. The round table discussions were held in two neighboring villages of Malženice and Trakovice to give out information on the plans for the Malženice power plant, to allow for open discussion leading to achieving mutual understanding between the investor and stakeholders from both villages in terms of their opinions and interests, to give space for systematic clarification of open questions and controversial issues, and finally to create opportunity for finding shared solutions.

In 2009 we launched our cooperation with Intenda Foundation on three-year grant-making and operational program "**Developing Citizen Identity**". In this program we contributed to information sharing seminars on the new grant program. We also conducted two 3-day training courses for both successful and unsuccessful grant applicants. The first training focused on *Opportunities for Participation of Young People* while the second on *Human Rights and Intercultural Dialogue*.

Our joint project with the 1st Slovak Nonprofit Service Center, funded by the Trust for a Civil Society in Central and Eastern Europe and titled **Developing a Legal Framework for Volunteering in Slovakia** was completed successfully with the publication *Analysis of Volunteering in Slovakia* (thanks to the Pedagogical Faculty of the Matej Bel University).

Under the leadership of the Central European Association from Budapest and in cooperation with experts from five other countries of Central and Eastern Europe we started to implement the project **Has Our Dream Come True?**, aiming to analyze the development of civil society in Slovakia and other post-communist countries. This research project is funded by the Trust for Civil Society in Central and Eastern Europe and is going to run until 2011.

2. Peacebuilding, International Aid and Education for Development

As part of the **Initiative for Peacebuilding** project, we wrote case studies from seven EU countries on the place of peacebuilding in their official development aid initiatives. The resulting comprehensive study include national reports from seven countries. As part of the same project we developed curriculum of a training course for development workers and employees of international and local organizations. The course focused on Participatory Processes and Mechanisms for Transforming Community Conflicts.

In the **To act you have to know** project, we worked with the Platform of Development Aid Organizations in Slovakia and three partners from Poland, Hungary, and Czech Republic to organize educational events to increase the quality of development work and policies in Slovakia. For example, we facilitated the process of formulating a common NGDO position on some development policy strategic documents.

We remained active also at the European level, particularly through the **European Network for Civil Peace Services**. Working with other European organizations dealing with peacebuilding and conflict resolution, we engaged in the **Europe, vote for peace! campaign**, focusing on the election into the European Parliament and aiming to introduce to the candidates (and later to elected parliament members) examples and opportunities for nonviolent civic intervention in conflicts. The campaign culminated with a seminar held in the European Parliament and a special celebration to hand over opinions from organizations and individuals from all of Europe.

We held our traditional **Autumn School on Development and Change** for 23 students and young professionals interested in the connection between development intervention, peace work, and conflicts. The school itself was followed by a series of seminars. We believe this experience will help professionalize development activities in Slovakia.

In the area of strengthening fundraising capacities of developmental organizations we managed to win European Commission support in the EuropeAid program for the international project **Strengthening fundraising capacities of NGDOs in Central Europe**. The project involving five partners from Visegrad countries and the United Kingdom launches under our leadership in April 2010.

3. Training of trainers and facilitators

In 2009 we decided to start offering training courses on some topics not only to closed groups but also as open training courses to any participants, regardless of their background (nonprofit, business or public administration). Initially, we offered Training for Trainers, training in Facilitation, and training in Community Mediation. Our experience has shown this is a good direction and we intend to keep offering open training courses (perhaps expanding the range of topics offered).

4. Organizational development and organizational management

In 2009 we provided consultation services to several nonprofit organizations, we conducted for them strategic planning processes and helped them in their organizational development. We provided training and facilitated strategic planning processes for example for the Košice Regional Development Agency (ARR), the Carpathian Foundation, the Carpathian Development Institute, the International Youth Foundation Slovakia (NDS). We also conducted an organizational audit for the Yes to Life nonprofit organization.

Another example of our activities in this program area was the training on organizational development for an international cross-border cooperation program for NGOs in Tajikistan, Afghanistan and Iran, funded by IREX, which we provided together with our colleagues from Partners Jordan in Dushanbe, Tajikistan. We had a very favorable response also to a similar one-week training for nonprofit in Bishkek, Kyrgyzstan.

For companies Timus Safety s.r.o. and Microsoft we provided a series of consultation and training sessions on management and effective communication.

For members of the youth-oriented umbrella organization Youth Council of the Bratislava Region we conducted a series of training courses to strengthen their financial stability and sustainability through fundraising, project proposal preparation, and project management.

We developed the topic of e-learning in the international **SINAPSI** project with partners from Italy and France. We helped develop a software platform for online courses with special focus on role playing under the guidance of a tutor. In pilot testing phase we offered a successful distance e-learning course on communication and negotiation skills in international project partnerships.

We helped several organizations participate in **the 1st International Fundraising Congress**, with the attendance of top experts. This online conference was held by the Resource Alliance, United Kingdom.

In March 2009 PDCS also helped organize the **2nd International Fundraising Festival**, organized by the Czech Fundraising Center and The Resource Alliance, along with other international partners, in Prague. As volunteers, we were also involved in the 29th International Fundraising Congress in the Netherlands, which helped us substantially to develop international contacts and gain expertise needed to further develop the topic of fundraising in the coming years.

5. Cross-sector cooperation and socially responsible entrepreneurship

(in cooperation with PANET Civic Association)

In 2009, PANET continued its research of public funding provided to public benefit activities at the level of local self-governments. In this project, we contacted all local self-governments in Slovakia with the collected data to be processed and analyzed in 2010.

In cooperation with the Carpathian Foundation we started to implement the project **Together and Responsibly**. It aims to spread the concept of socially responsible entrepreneurship among small and medium businesses in Eastern Slovakia. In the following year 2010 the project will continue with preparation of a manual, facilitation of round table discussions, and organization of a concluding conference.


In September 2009 we attended the international workshop on responsible investment in international context called **CSR and Polish Business on Foreign Markets**, organized in Warsaw by CentrumCSR.PL. Our presentation at the workshop was included in a publication with the same title.

6. Minorities and tolerance

As a partner organization, PDCS continued to work with the British Council also in 2009 on the three-year international program **Intercultural Navigators**. This program for 450 young leaders from 13 European countries (24 from Slovakia) promotes diversity in Europe by strengthening intercultural communication and leadership skills of young people with the potential to effect social change. Our role in the program was to train the Slovak group of intercultural navigators and facilitate a major international event for programme participants from 10 countries.

The project **Roma Population and Health: Analysis of the Situation in Europe** aimed to collect reliable and valid data on the health condition of Roma with the goal of addressing inequalities in their access to health care, design customized policies in the area of health for the target population. To this end, a representative questionnaire-based research was conducted in 7 participating countries. In Slovakia, data was collected by trained field workers from 657 Roma households. In this way we gained data on diseases,

accidents, use of medications, accessibility and usability of health care facilities, hospitalization, lifestyle, etc. Almost all analyzed health indicators of Roma population show that greatest health problems affect people with sub-standard living conditions and residing in isolated, but also integrated locations with poor health conditions, as well as in locations with no access to health care. The key problem lies in lack of information and low awareness of one's own health condition. The results also show there are many undiagnosed diseases caused by insufficient use of preventive examinations and problematic access to health care. The resulting recommendations aim to address the current situation, particularly in the following areas: prevention, living conditions, access to information, access to health care services, discrimination etc. The results of the research have been analyzed and published in the study *Roma Population and Health: Analysis of the Situation in Europe* – an international comparative study published by the main partner of the project Fundación Secretariado Gitano in order to present a comprehensive picture of the health of Roma in Europe. The project lasted from November 2007 to October 2009 and concluded with a conference on health of Roma, attended by relevant stakeholders.



Publications issued in 2009

PDCS issued five of its own publications and contributed seven chapters to publications of other institutions:

Books (written or published by PDCS):

Mihálik, J., Van der Leest, K.: **Does Peacebuilding matter in Development Aid?**, Initiative for Peacebuilding, Brussels, 2009

Mihálik, J., Ondrušek, D.: **Peacework- práca pre mier**, PDCS, Bratislava , 2009

Ondrušek, D.: **Sop Sum Sum a ďalšie klebety z ciest**, PDCS, Bratislava, 2009

Popper, M., Szeghy, P., Šarkozy, Š.: **Rómska populácia a zdrave: Analýza situácie na Slovensku**, PDCS and FSG, Bratislava, 2009

Books – chapters contributed to publications of other institutions:

Brozmanová Gregorová, A., Marček, E., Mračková, A.: **Analýza dobrovoľníctva na Slovensku**, UMB BB and PDCS, 2009

Chorváthová, A.: **Skúsenosť s implementáciou princípov na lokálnej úrovni**, one chapter in the publication *Na ceste k Rovnosti*, OaD, Bratislava, 2009

Marček, E.: **Dialog miedzy władza I organizacjami...** , In: Organizacje pozarządowe I władza publiczna, ISP, Warszawa 2009

Marček, E.: **Mimovládne neziskové organizácie a dobrovoľníctvo**. In: Slovensko 2008. Comprehensive Report on the State of the Society. IVO Bratislava 2009 (co-author).

Ondrušek, D.: **O medzikultúrnej citlivosti**, in the proceedings of the conference “Other Ways”. December 2009, Sosna, Košice 2009

Ondrušek, D.: **PDCS story. The institution as innovator...**, In: Zelizer, Rubinstejn. *Bulding Peace*. Washington DC, 2009, pp. 39-53

Ondrušek, D.: **Rešpektovanie a implementovanie princípu rovnosti v štandardoch KSK**, chapter in the publication *Na ceste k Rovnosti*, OaD, Bratislava, 2009

Ondrušek, D.: **Čo pre mňa znamená otvorená spoločnosť**, chapter in the publication *Otvorená spoločnosť*, OS 2009/1, p. 141, Bratislava, Kalligram 2009

In addition to printed publications, we had several news stories published and shows broadcast, which covered PDCS programs and activities in 2009 and we made several appearances in radio and television shows.

Main donors of PDCS in 2009

Many of our projects could not have been possible without financial assistance. Our thanks for funding goes primarily to these organizations::

CEE TRUST

European Commission, Socrates Grundtvig 2 Programme partnerships in adult education,.....

EuropeAid

King Baudouin Foundation

Open Society Foundation Slovakia

SlovakAid- SAMRS

Carpathian Foundation

Our clients and partners in 2009

PDCS, o.z., Partners for Democratic Change Slovakia works with organizations and provides services to institutions in several sectors in Slovakia and internationally.

1. Slovak nonprofit organizations

We provided training courses and consultations to organizations such as the Agency for Regional Development Support Košice (ARR), Carpathian Development Institute, People in Peril Association, Carpathian Foundation, Ekopolis Foundation, Intenda Foundation, the International Youth Foundation Slovakia, the Open Society Foundation, Yes to Life Civic Association and to a number of other smaller organizations and civic initiatives.

2. Training and facilitation services requested by international organizations

IREX, USA

AGORA CE, Czech Republic

Partners for Democratic Change International (PDCI)

3. State and public administration institutions and local governments

Slovak National Museum, several faculties of the Comenius University (FFUK, FSEV, FM), the Academy of Arts, Architecture, and Design in Prague, St. Elizabeth University Slovakia, some city and town local governments, e.g. VÚC Košice

4. 4. Training and facilitation services provided to private institutions and businesses (directly or through other organizations)

E.ON Elektrárne s.r.o., Seesame, s.r.o., Microsoft, Timus Safety, s.r.o., Neopublic Portell Noveli

International Activities of PDCS (countries, in which we provided training or consultation services in 2009)

USA, Kyrgyzstan, Tajikistan, Czech Republic, Serbia, Belgium, Italy, Hungary, Poland, the Netherlands, Germany, and Austria

Who was who in PDCS in 2009:

Director:

Dušan Ondrušek

Deputy Directors:

Anna Zemanová, Karolína Miková

Office Manager and Project Manager:

Monika Straková (currently on maternity leave)

Project Managers, Trainers, and Consultants:

Peter Gušťařík

Ján Mihálik

Eduard Marček (PANET, partner of PDCS)

Samuel Arbe

Petra Szeghy

Viktória Antalová

Accountant:

Mária Nagyová

IT Administrator:

Samuel Vališ

PDCS Budget in 2009

BALANCE SHEET

in Euros
as as 31st Dec. 2009

Assets	
Assets total	89 631
Long-term assets total	429
Long-term intangible assets	
Software	429
Long-term tangible assets	89 202
Property	87 283
Machinery, equipment	1 919
Inventory total	10 013
Goods	10 013
Short-term accounts receivable	20 084
Business accounts receivable	15 893
Tax receivables	4191
Financial assets	57 753
Cash and cash equivalents	1 146
Bank accounts	56 607
Temporary asset accounts	23 986
Future expenditures	1 384
Future income	22 602
Assets total	201 467

Equity and Liabilities	
Own capital	140 384
Capital funds	49 731
Equity	6 200
Earnings	7 223
Retained earnings, Unpaid loss of previous years	77 230
Profit and loss account	
Loans	24 410
Long-term liabilities	23 236
Social fund	1 174
Short-term reserves	1 341
Short-term liabilities	9 725
Business liabilities	614
Liabilities towards employees	4 731
Liabilities to social insurance institutions	1 636
Tax liabilities	848
Other liabilities	1 896
Bank loans	16 597
Short-term loans	16 597
Estimated accounts passive	9 010
Future expenditures	184
Future revenues	8 826
Estimated accounts passive	
Liabilities total	201 467

PROFIT AND LOSS STATEMENT
(in euros)

Activity

as at 31st
Dec. 2009

Expenditures	Nontaxable	Taxable	Total
Materials	6 886	3 437	10 323
Utilities	1 033	1 044	2 077
Cost of goods sold		1 568	1 568
Maintenance and repairs	2 881	1 364	4 245
Travel	6 032	1 067	7 099
Presentation expenditures	347	226	573
Other services	68 514	10 889	79 403
Salaries	68 393	19 253	87 646
Mandatory social insurance	2 522	15 614	18 136
Other social insurance			
Mandatory social expenditures		1 449	1 449
Real estate tax	68		68
Other tax and fee expenditures	197	19	216
Write-off of uncollectible receivables			
Interest costs	871		871
Exchange rate loss	912	32	944
Donations			
Special expenditures	20 870		20 870
Shortages and damages			
Other expenditures	540		540
Depreciation of long-term intangible and tangible assets	5 578	3 987	9 565
Contributions provided	1 982		1 982
Expenditures total	187 626	59 949	247 575

Revenue

Sale of services		71 519	71 519
Sale of goods		1 161	1 161
Interest revenue	26	131	157
Exchange rate gain	18		18
Other revenues	1 954		1 954
Donations received	5 880		5 880
Contributions received from organizations	176 339	8	176 347
Contributions received from individuals	357		357
Revenue total	184 574	72 819	257 393
Profit/loss before taxes	-3 052	12 870	9 818
Income tax	5	2 590	2 595
Profit/loss after taxes	- 3 057	10 280	7 223

