

# **Annual Report 2001**

## **Partners for Democratic Change Slovakia**

Partners for Democratic Change Slovakia (PDCS) is an independent civic association, working as a nonpartisan non-governmental educational institution within the international network Partners for Democratic Change (PDC). It was established in 1991 in cooperation with Comenius University in Bratislava, registered as an independent foundation in 1994 and starting from 1997 continued to work as a civic association. In 2001 PDCS celebrated the 10-year anniversary of its existence in Slovakia and organized a successful two-day conference *Civil Society and its Ways to Deal With Conflicts*. Its 150 participants attended eight workshops with 48 speakers from Slovakia and abroad.

PDCS mission is to help create and spread democratic approaches to conflict prevention and resolution within society and to institutionalize corresponding principles, particularly in Slovakia. In 1999 PDCS earned the accreditation of the Ministry of Education of the Slovak Republic to provide educational programs related to the management and operation of the nonprofit sector in Slovakia.

### **PDCS's Main Activities in 2001**

In 2001, our activities focused on five main areas:

#### **1/ Support to nonprofit sector and charity**

- preparing strategic planning, facilitation and training for nonprofit organizations in Slovakia and nine other countries (Kosovo, Croatia, Bulgaria, Lithuania, Hungary, Poland, Belarus, Azerbaijan, and the Czech Republic)
- training and consultation for 20 nonprofit organizations on self-financing activities
- long-term facilitation and consultation for donor organizations in Slovakia (such as Civil Society Development Foundation-NPOA, Open Society Foundation-OSF, Children of Slovakia Foundation-NDS) and in the Czech Republic (such as the Via Foundation)
- long-term training of 24 Czech and Slovak consultants, managing the Association of Trainers and Consultant in the Third Sector
- series of training courses for representatives of the Evangelical Church of the Augsburg Confession in Slovakia and for students of the Evangelical Theological Faculty of the Comenius University

#### **2/ Alternative conflict resolution in schools and human rights education**

- extending peer mediation in secondary schools in the districts of Levice and Nové Zámky
- training for teachers on how to proceed in education towards tolerance and support to minority rights, conducted in cooperation with Milan Šimečka Foundation and the Citizen and Democracy Foundation
- training for two groups of Slovak judges organized within a project of CEPA

#### **3/ Support to co-existence of minority and majority population, support to ethnic tolerance**

- training, focus groups, workshops and study trips for conciliation councils in Levice and Nové Zámky, focused on ethnic conflict prevention and cross-sector cooperation in local conditions, training for a conciliation council from Bulgaria
- training for Roma leaders and round-year training for 20 managers of Roma-oriented projects, consultation and supervision meetings of Balint type

#### **4/ Support to cross-sector cooperation and community initiatives**

- activities to support community initiatives and organizations in Slovakia and abroad (such as long-term training or facilitation of meetings of community foundations)
- training in and consultation on community development activities in Slovakia (e.g. training series focused on strengthening civic participation) and in the Czech Republic (mainly in cooperation with the Center for Community Work Support)
- education of representatives of public administration, with primary focus on project management, effective negotiation, mediation, cooperative planning, effective decision-making and problem solving (Slovak Television, and the Ministry of Labor, Social Affairs and Family of SR)

#### **5/ Development School**

- preparation of 23 consultants (development practice experts) from Hungary, Romania, Bulgaria, and Slovakia in a two-year postgraduate program accredited by the University of North London.

#### **Publications**

- *Civic Participation*, Karolína Miková and Zorka Paulíniová, PDCS, Bratislava 2001
- *Conflict Resolution*, Aleš Bednařík, PDCS, Bratislava 2001
- *Business Handbook for Non-Profit Organizations*, Peter Gušťačík, Nicole Etchart, Lee Davis, Joanna Messing, PDCS, Bratislava 2001
- *Roma – Education – Third Sector*, Natália Kušnieriková, Arne B. Mann, Dušan Ondrušek, Tatjana Šišková, PDCS, Bratislava 2001
- *Trends in Education of Trainers and Consultants for the Nonprofit Sector in the Czech and Slovak Republic*, ed. Natália Kušnieriková, Dušan Ondrušek, PDCS, Bratislava 2001
- In addition, we also published in 2001 two issues of TaK Newsletter for trainers and consultants in the nonprofit sector, brochure for the 10<sup>th</sup> anniversary of PDCS (available at [www.pdcs.sk](http://www.pdcs.sk)) and a collection of presentations from the conference *Civil Society and its Ways of Dealing with Conflict*. We also published 15 articles in journals and daily press and gave 14 interviews for radio and television.

## **People in PDCS**

### **(Who's who in PDCS in 2001):**

Director:	<b>PhDr. Dušan Ondrušek, CSc.</b>
Deputy Directors:	<b>Ing., Mgr. Hana Zemanová Ing. arch. Karolína Miková Mgr. Aleš Bednařík</b>
Office Manager:	<b>Mgr. Monika Straková</b>
Financial Manager:	<b>Renáta Ferstlová</b>
Accountant:	<b>Lucia Halandová</b>
Project managers and trainers:	<b>Mgr. Natália Kušnieriková Mgr. Ivana Tóthová Ing. Mária Zelenáková Peter Gušťafík, B.A. Mgr. Ján Mihálik Mgr. Peter Robl</b>
Assistant:	<b>Miroslav Tóth</b>
PDCS Conciliation Council in Levice:	<b>Mgr. Zuzana Tordová Tomáš Földi</b>
Coordinator of Conciliation Council project in Prešov:	<b>Mgr. Ľuboš Klimek</b>
Contractual partners:	<b>Akimová Helena PhDr. Bianchi Gabriel, CSc. Hermannová Jana JUDr. Hrubala Ján Mgr. Kovarik Otto Dr. Labáth Vladimír Makýš Pavol Mgr. Ondrisová Sylvia Ing. arch. Paulíniová Zora PhDr. Pružinská Jana Mgr. Wagner Roland</b>

### **PDCS expresses its thanks to the following organizations for their cooperation, financial and non-financial support:**

- Civil Society Development Foundation (NPOA)
- Charles S. Mott Foundation
- Open Society Foundation Prague
- British Know-How Fund
- Charity Foundation
- Technical Assistance Programme of the Canada Fund
- The Matra Program of the Royal Netherlands Embassy to the Slovak Republic
- Regional Environmental Center, Szentendre, Hungary

## PDCS Activities in 2001

	No. of events	No. of days	No. of participants
Training courses	<b>77</b>	<b>189</b>	<b>1529</b>
Facilitations	<b>43</b>	<b>58</b>	<b>1136</b>
Consultations	<b>85</b>	<b>108</b>	<b>331</b>
Lecturing / Education	<b>21</b>	<b>27</b>	<b>438</b>
Attendance at conferences	<b>52</b>	<b>142</b>	

In the spirit of mission and tradition PDCS and its members have donated their work as volunteers for more than 140 days in 2001. In addition, PDCS provided non-material and direct financial support in various campaigns (such as gift to support people affected by floods in Ukraine). Several PDCS members serve on boards and advisory bodies of other nonprofit organizations.

## PDCS Budget in 2001

<b>Income (SK)</b>	<b>15,368,945</b>
<b>Expenditures (SK)</b>	<b>12,591,282</b>
Purchases and reconstruction of fixed assets	875,346
Purchases of publications	111,409
Salaries	1,339,293
Travel expenses	94,253
Office expenses	726,930
Project implementation (services)	9,444,051

The difference between income and expenditures is due to projects extending over two calendar years.