

Karolina Mikova, Ing. arch.

Contact address: PDCS, Sturova 13, 811 02 Bratislava
phone: 421-2-52 92 50 16, 52 63 38 51, 52 63 38 52, fax: 421- 2- 52 93 22 15
E-mail: kaja@pdcs.sk
Date of Birth: September 6th, 1971

Education

- Since 2006 post-graduate studies at Philosophical Faculty Department of Political Science, Comenius University, Bratislava
- 1998-1999 John Hopkins University, Institute for Policy Studies (IPS), Baltimore, USA, Junior Urban Fellow, nine months fellowship program, final paper: "Community Visioning and Strategic Planning Process: Three Baltimore's Case Studies,"
- 1996 University of Newcastle upon Tyne, Department of Town and Country Planning, study of urban planning, city management and decision making processes about the land, and revitalization of declined industrial areas in Britain. Two months of a Tempus internship in Great Britain
- 1994 -1997 PDCS Foundation, trainings in Communication, Conflict Resolution, Mediation, Facilitation, Negotiation, and Organization Development Skills, Effective Functioning of NGOs
- 1994 - 1997 major in Urban Planning, STU, Bratislava
- 1993 The Scottsdale Community College, study of English as a Second Language, Human Communication, and Intercultural Communication, five months in Scottsdale, Arizona,
- 1989 -1996 Slovak Technical University (STU), Faculty of Architecture, Bratislava

Work experience

since September 2001 Vice-director of PDCS

Since 2007 member of Center of Excellence for Research and Development of Citizenship and Participation of the Slovak Academy of Sciences, Bratislava

Examples from the experience with facilitation of large scale citizens participation processes:

European Citizens' Consultation, King Baudouin Foundation, 2007

European Citizens' Panel, Carpathian Foundation, 2006-2007

Examples from the experience with Evaluations:

Evaluation of the Information- Advisory Centers for Roma Program, Open Society Foundation, 2006

Evaluation of the Trust Program: Permanent Development and Sustainability of the Slovak 3rd Sector, Consortium of TRUST PROGRAM: Open Society Foundation (NOS-OSF), Educational Foundation of Jan Hus and Children of Slovakia Foundation, 2005.

Evaluation of the program People and Places, Via Foundation, 2002.

Evaluation of the Program for Support of Community Foundations, Open Society Foundation (NOS-OSF), 2000 and 2002

Examples from the experience with strategic planning:

Plenipotentiary Office for Roma Communities, Slovakia facilitating the process of regional strategy development for Banska Bystrica Region, 2005

Intenda Foundation, Slovakia, leading the strategic planning process, 2005

APIS, Czech Republic, leading the strategic planning process, 2004

Via Foundation, Czech Republic, leading the strategic planning process, 2002

The experience with delivering trainings and facilitating groups abroad:

Serbia, training in Citizen participation and partnership building, Center for

Education for Nonprofit Organizations (CVNO), 2007
 Bulgaria, lead trainer of Summer School on Community Development, Workshop for Civic Initiatives Foundation (WCIF), 2006
 Afghanistan, Training for Women NGOs in Participative Needs Assessment, People in Peril, 2006
 Moldova, Training of Trainers in the program Citizens Participation Program, IREX, 2006
 Hungary, Training in Evaluation, Program EASY-ECO, Evaluation of Sustainability - European Conferences and Training Courses, 2006-2007
 Croatia, Citizen Advocacy, AED, 2005
 Czech Republic, training in Program Evaluation, APIS, 2005
 Bulgaria, training of Trainers, WCIF, 2004
 Albania, training for NGO consultants, Partners Albania, 2004
 Poland, leading a workshop in Program Evaluation, CEE Trust for Civil Society, 2004
 Trainer in program: Long-term Education for NGO Consultants in Czech Republic and Slovakia, PDCS, 2003-2004
 TCT Citizens' Participation in Community Development/Croatia, World Learning, 2003
 Salzburg Seminar, participation in the Session 406, The Role of NGOs in the Health of Communities: Creative Partnerships, 2003
 Slovakia, Facilitating Strategic Workshop on Gender and Youth in CEE/CIS, UNIFEM, 2003
 Georgia, training in Advocacy and Public Participation, US AID program, 2002, Lithuania, Latvia, Estonia, training in NGO Advocacy and Coalitions Development, Baltic American Partnership Fund 2002,
 Hungary, training in NGO-Local Government Collaboration, Partners Romania, 2001
 Hungary, facilitation in Tisza river project of Carpatian Foundation, 2001

September 1996 – September 2001 PDCS, (www.pdcs.sk) full time project manager, trainer, consultant and facilitator in different projects – mostly oriented on development of the non-governmental organizations, community organizations, citizens groups, community partnerships and education for local governments in Slovakia (for example a long-term training program for community leaders (1997, 19 community leaders trained), non-profit trainers and consultants (2001-2002, 24 consultants trained 1998-99, 20 trainers), representatives of large non-profit organizations (Peace Corps-Slovakia, Children of Slovakia Foundation).

The experience with delivering trainings and facilitating groups abroad:
 leading session on Development of NGOs on conference: Role of Civil Society in Promoting Democracy in East Asia, Bangkok, Thailand, 2000
 Kosovo, Facilitation skills NGOs Recourse Centers, OSCE, 2000
 Kosovo, Presentation skills for women candidates for elections, UNIFEM, 2000
 Czech Republic, trainings and group facilitation in for partnership of Czech NGOs – Community Partnership Support Initiative, 1999 – 2000
 Kosovo, Project management, East-West Management Institute, 1999
 USA, facilitating strategic planning, ACT, 1999
 Poland, training for international group of trainers of IPS program, of Johns Hopkins University, 1998

1995 -1996 Part – time assistant for PDC Slovakia,
 1994 - 1995 part-time assistant of Partners for Democratic Change (PDC) Regional Center, assisting in coordinating of the activities of Partners' National Centers in Bulgaria, Czech Republic, Lithuania, Hungary, Poland, Russia and Slovakia; organizing East-to-East Training for Trainers Program provided to Central and

Eastern European and NIS specialists focusing on advanced negotiation, mediation, facilitation and problem solving skills

Other

Publications:

- Mikova, K.: Selected Forms of Citizens' Participation, in Communication, Speeches and protocol , Practical Guide for Local government, RAABE, 2007
- Mikova K., Ondrusek D.: Prevention of Public Conflicts in Community, in STAROŇOVÁ. K., SIČÁKOVÁ-BEBLAVÁ E. ed.: Public Policy and Local Self-Government: Four Principles of Governance, Institute of Public Policy Department of Social and Economic Science Comenius University, Bratislava, 2006
- Mikova K., Mihalik J., Raposova L.: Case Studies on Youth Participation, in Youth Participation, Youth Council Slovakia, 2006
- Mikova K., Z. Pauliniova, L. Briestensky, G. Bianchi: Citizen Participation, CD Manual for Municipalities about Citizen Participation in Public Domain, EKS a PDCS, 2003
- Mikova K, Bianchi G.: Citizens and Public Decision-Making in Ondrusek and assoc: Reader for Developed Non-Profit Organization, PDCS, Bratislava, 2000
- Ondrusek D., Wolekova H., Zelenakova M., Mikova K.: Three Society Sectors: Competition or Cooperation in Ondrusek and assoc: Reader for Developed Non-Profit Organization, PDCS, Bratislava, 2000
- Mikova K., Z. Pauliniova: Citizen Participation for everyone who wants co-decide about own neighborhood, PDCS 2001
- Zelenakova M., Mikova K.: Community Projects in the Context of Community Development and Philanthropy, in Non-Profit Organizations Six Times Differently, textbook of case studies, CPSI, 2001

Serving in advisory boards and boards of directors:

- Since 2005 member of Monitoring Committee of Financial Mechanism for EEA Grants In Slovak Republic
- Since 2000 the Board of Directors of Integra Foundation.
- Since 1999 the Board of Directors of the Center for Education of Non-profit Organizations,
- September 2005 – April 2006, member of Monitoring Committee of Financial Mechanism for EEA Grants In Slovak Republic
- 2000 -2003 the Board of Directors of Citizens in Action - Center for Community Organizing,
- 1999-2002 Community Development and Philanthropy Advisory Board of US AID funded Your Land program managed by Ekopolis and ETP Slovakia providing financial support to Slovak NGOs
- 2000, Volunteerism and Philanthropy Development Expert Group for NPOA - Civil Society Development Foundation, PHARE founded grant-making organization.

My special interests are in public participation processes in city planning and decision making, urban development policy, community development, and community philanthropy.

Language knowledge

English – professional level
Slovak - first language
Russian - fair