

NATÁLIA KUŠNIERIKOVÁ, M.A.

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Key Qualifications

Natália Kušnieriková is trainer, consultant and facilitator, project manager, with academic background in ethnology. She has experience in training NGO leaders, trainers, consultants, youth leaders, women leaders, Roma leaders, teachers, social workers in Slovakia and Czech Republic and business groups. The topics are conflict resolution and leadership skills, project management, communication, interethnic co-operation, multicultural communication, history and tradition of Roma.

She is external teacher of cross-cultural communication, at Department of Education and Social Work of Comenius University in Bratislava (1998 – now).

She is a member of Association of Mediators - Slovakia, Association of consultants and trainers - Slovakia, and Association Terra–Therapeutica (association of art therapists in Slovakia).

EDUCATION

- Department of Philosophy, Comenius University, Bratislava 1985 – 1989, MA in ethnology.
- Training for trainers – management and organisational development (Phare) 1996 –1997 certificate
- Course in peacemaking and conflict resolution (Sandor Marai foundation, 1998) certificate
- Course for Mediators (PDCI – 1997-1998)
- Training of trainers In Human Rights Education. (Council of Europe, 1999)
- Self – knowledge course at the Virginia Satir Institute – family therapy (2000 – now)

PROFESSIONAL EXPERIENCE

- **Organizational development for Slovak NGOs**, Project manager (1996-1997)
- **Long-term training set for community leaders**, Project manager, co-trainer (1997-1998)
- **Long-term education of Slovak consultants**, Project manager, co-trainer, consultant (1998-1999)
- **Training for Women Leaders**. Trainer (1998) For Alliance of Women, Slovakia
- **Long-term education for staff NPOA**, Project manager, co-trainer (1999)
- **Training series for Roma leaders, who participate in project of co-operation with non-Roma leaders**, Project manager, trainer, consultant (1999-2000). Communication, conflict resolution, project management, interethnic co-operation.
- **“We live with Roma – The question is how?”**, Trainer for Milan Šimečka Foundation (1999-2002). Training for teachers in classes with high proportion of Roma pupils. Multicultural communication, history and tradition of Roma, stereotypes, prejudices.
- **Training for leaders of Bulgarian Roma NGOs**, Trainer (2001). Education of interethnic co-operation, history and tradition of Slovak Roma, strategic planning.
- **Long-term education of Slovak and Czech consultants I, II**, Project manager, trainer (2000 -2004). History of Slovak civic associations.
- **Training for social workers in Roma settlements**. Trainer, consultant (2002-2003). For World Bank, The Office of Government of Slovak Republic. Communication, interethnic co-operation
- **Training for MAMILA** Trainer, consultant (2002). Communication and conflict resolution in crisis situation.
- **Training for social workers in Roma settlements**. Trainer, consultant (2002 – 2003). For British Embassy. Communication, interethnic co-operation, team work.
- **Training for volunteers**. Trainer, (November 2002), for NGO NAVRAT. Work with volunteers, team work.

- **from 2003 she work as a trainer for company “FBE -For Business Excellence”,** clients Eurotel, VUB, Tatra Banka

INTERNATIONAL EXPERIENCES

- **Training for social workers in Roma settlements.** Trainer (November 2001). For Člověk v tísni, a Czech relief organization.. Management, interethnic co-operation.
- **Long – term education of Slovak and Czech consultants.** Project manager, trainer (2000 -2002). History of Slovak civic associations.
- **T4T – training for trainers.** Trainer (Inštitút zájmového vzdelávani MŠMT, Czech Republic), training skills for trainers.
- **Meeting of Slovak and Czech social workers in Roma settlements.** Facilitator (December 2002), for DROM. Meeting on cooperation between Slovak and Czech social workers in Roma settlements.
- **Long – term consultation** for Otevřená společnost o.p.s. (Open Society Foundation) “Posilnenie kapacity NGO – Lektorske dovednosti” (March 2002 –2003)
- **Series of training for “Národní knihovna Praha” (National Library Prague),** Trainer (2002-now) Library as community center.

TEACHING AT UNIVERSITY

- Cross-cultural communication at Department of Education and Social Work, Comenius University (1998 – now)
- Department of Theology of Comenius University, (2001-2002), multicultural communication

PUBLICATIONS

- "OK Campaign", PDCS 1998, contributor
- "Reader for NGOs", PDCS 2000, coordinator
- “Reader for advanced NGOs”, PDCS 2002, author of chapter “History and traditions of associations in Slovakia”
- History of civic associations in Slovakia, article in OS Revue, Kalligram 2001
- "Roma, Education, Non-profit sector", PDCS 2001, contributor and editor
- "History of Roma education in Slovakia", IVO 2002, Global Roma Report, author of a chapter
- “Čo sa osvedčilo” (The best practices of Roma Projects), PDCS 2003, co-author of a chapter

LANGUAGES

Slovak (native), English (medium knowledge), Russian (medium knowledge)